



Administrative Services

MEMORANDUM

TO: Managers and Supervisors
FROM: Mitch Campbell
DATE: September 9, 2024
SUBJECT: 2024-25 Standard Employer Fringe Benefit Rates

The following standard employer fringe benefit rates are effective retroactive to July 1, 2024. Both the new academic and classified rate changes reflect contribution changes in health and welfare costs as well as an increase in the PERS rates and a decrease in the workers' compensation rate.

Please utilize the attached fringe benefit rates and an estimated retro of 4% for fiscal 2024-25 budget and grant planning.

If you have any questions please contact Irina Bachinsky x2106.

Cc: Irina Bachinsky

MC:ib

Attachment



Standard Benefit Rates by Account Code
July 1, 2024 to June 30, 2025

Employment Classification	Account Code(s)	Benefit Rate
Faculty - Regular	1100, 1202, 1203, 1204, 1206, 1207	41.40%
Faculty – Non-Regular	1301 1402, 1403, 1404, 1405,1407,	21.80%
Faculty – Non-Reg/ESA/TCS	1406, 1408	21.00%
Management - Classified	2105	47.25%
Management - Academic	1205	32.40%
Classified - Regular 11 & 12 Months	2102 2201, 2202	59.70%
Classified - Regular 10 Months	2182 2281, 2282	68.80%
Classified - Regular 9 Months	2172 2271, 2272	69.75%
Vacation Payout – Certificated	1264	1.45%
Vacation Payout – Classified	2164, 2264	7.65%
Classified - Temporary	2302, 2305, 2312 2401, 2402	5.60%
Classified - Overtime	2301, 2411, 2412	8.05%
Student Help/ Federal Work Study	2303, 2304 2313, 2314	.30%