

*Sacramento City College
Campus-Wide Issue/Concern Form*

Committee or Individual Karen Tercho & Martin Ramirez Date submitted 04/05/2019

Issue/Concern Combining Matriculation and Student Success / Student Equity committees

Signature of Initiator(s) Karen Tercho AND [Signature]

Provide information, which succinctly but fully discusses the issue/concern (if necessary, add additional pages).

A. Describe the issue/concern:

Two standing college committees, Matriculation and Student Success and Student Equity, have long recognized areas of overlap between the two committees as well as across other college workgroups. During Spring 2019, both committees reviewed the title and purpose of each committee, taking into account the proposed changes happening at the District level with the District Matriculation and Student Success committee (see attached).

B. What do you recommend or suggest solving this issue/concern?

Both committees, Matriculation and Student Success and Student Equity, have discussed the issue and have voted in the affirmative to combine the two committees. The proposal that has been approved by both committees involves changing the committee name to "Student Equity and Success Committee," with a revised charge (see attached). Starting in Fall 2019, the committee will meet on first Fridays at 11:00-12:30.

C. How will this recommendation support the success of SCC students and benefit the campus community?

The intention is that with student equity at the core of the new (combined) committee's purpose, this change will bring about increased committee productivity by combining members of both committees and reducing redundancy in both membership and mission.

Please return this form to the Process Coordinator Office, RN 221. The Initiator will be notified within 5 working days as to the committee or council that will review this issue/concern.

Official Use Only

Date received by Process Coordinator _____ Tracking # _____

Date Initiator Notified _____

Forwarded to _____ Date _____



Student Equity + Matriculation & Student Success Committees → Student Equity and Success Committee - Proposal

Goal

To streamline SCC's two standing committees: (1) Student Equity and (2) Matriculation and Student Success, by reviewing the title and purpose of each committee, taking into account the proposed changes happening at the District level with the District Matriculation and Student Success committee. The three committees' names and charges are detailed below. (3) outlines proposed changes to committee name and charge, with the goal of combining committees (1) and (2).

Rationale

The intention is that with student equity at the core of the new (combined) committee's purpose, this change will bring about increased committee productivity by combining members of both committees and reducing redundancy in both membership and mission.

- a. Changes to District Matriculation & Student Success Committee: DMSSC is realigning duties, changing its name, and incorporating student equity into the committee purpose and membership structure. Below is the draft language proposed by DMSSC for changes to name and purpose of committee:
 - District Equity and Student Success Committee (DESSC) Purpose: To provide recommendations to the District Academic Senate and advise the Board of Trustees or its representatives on matters affecting District-wide issues of equity in our educational system, including initiatives and legislation, and those of student support services and technologies designed to onboard students and move them through to completion.
- b. Changes to Student Equity Plan: Statewide, funding plans have been combined into SEA - Student Equity and Achievement (combining student equity, SSSP, Basic Skills). This encourages combining the work and purview of Student Equity committees and Matriculation committees.
- c. Guided Pathways: A primary responsibility of Guided Pathways Onboarding group is to oversee and improve how students are recruited and welcomed to SCC. This work now overlaps with a long-standing purview of local Matriculation committees.
- d. Committee membership: local SCC committees in question both struggle with low attendance; Matriculation and Student Success meets at the same time as Academic Senate, which is an issue. The tri-chairs will address the attendance issue in the new combined committee through renewed efforts using various methods.



Process

- Discuss the missions of the two committees, taking into account the District Matriculation & Student Success Committee's plans to shift committee focus to student equity and change district committee name and charge.
- Obtain buy-in from both committees (Student Equity voted "yes" to combining of committees at the March 1, 2019 meeting. Matric committee will vote on March 12, 2019).
- Discuss and agree upon re-wording of combined committee name and charge (both committees) - comment period in March 2019.
- Present wording for new committee title and charge, both committees (April 5 and April 9)
- The Campus Issues process is underway as of April 5, 2019.
<https://www.scc.sosrios.edu/prie/governance/campus-issues-responses/>
- The committee plans to meet as one committee starting in Fall 2019 on 1st Fridays, 11:00-12:30.
- Note for future committee tri-chairs: The SESC committee faculty chair will be called to serve on the District Equity and Student Success committee, as well as to serve as chair of the district committee for a two-year term (this role rotates among the four colleges - current chair is from SCC).

1. Student Equity Committee - current charge

The Student Equity Committee (SEC) helps the college successfully serve the educational needs of college students who seek higher education regardless of their social, educational, ethnic or cultural backgrounds, sexual orientation, gender expression, age, and/or disabilities. The committee maintains and implements the Student Equity Plan that monitors student access, progress, success, completion, transfer and employment, as well as works to support an inclusive campus climate and environment for all students. The committee makes recommendations and offers strategies for action through the shared governance structure to address discrepancies that exist for underrepresented/underserved students. In addition, the Committee supports the Student Success and Support Program (SSSP) which assists students with successful entry, placement, progression, and achievement of their educational goals.

2. Matriculation & Student Success Committee - current charge

The Matriculation committee reviews the SCC Matriculation Plan and informs revision of its component standards. In alignment with the college mission, values, and goals, the



evaluates, provides feedback, and makes recommendations in areas including admission, orientation, assessment, advising and counseling, and other matriculation activities. The committee sets goals for fully implementing matriculation at Sacramento City College, identifies needs in the matriculation process, and initiates programs that will address these needs.

3. Student Equity and Success Committee (proposed charge)

The Student Equity and Success Committee (SESC) intervenes on behalf of college students who seek higher education, transforms the institutional environment into one that promotes equity and inclusion by removing barriers to disproportionately impacted students, and acknowledges and honors human difference. The committee monitors student access, progress, success, completion, transfer, and employment, takes action on matters of support services, pathways, and technologies designed to welcome students and move them through to completion, and offers strategies for action through the shared governance structure to address equity issues that exist for disproportionately impacted students. The committee encourages all faculty, staff, and administrators to evolve into equity practitioners who work to create an educational experience that is transformative towards justice and liberation for students, faculty and staff, and the community at large.